Civil Rights Compliance Review Employee Questionnaire

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The following questions are used to determine how satisfied you are with management's Civil Right and Equal

Employment Opportunity approriate box.	policy and oversigh	nt. Indicate your deg	ree of agree	ment or disagr	reement by checking the
This survey will take 8 to	10 minutes to com	plete. All your respo	nses are COI	NFIDENTIAL.	
1. Select the ext	tent of your agi	reement/disag		vith the fol Neither Agree	lowing statement:
		Strongly Agree	Agree	nor Disagree	Disagree Disagree
Management officials der for Civil Rights Program	monstrate OVERALL sup	oport	0	0	0 0
2. Select the ext for Civil Rights in			reement w	vith manag	ement's support
	Strongly Agree	Agree	leither Agree no	or Disagre	ee Strongly Disagree
Training	\circ	\circ	Disagree	\bigcirc	\circ
Program Development	Õ	$\tilde{\circ}$	Õ	$\tilde{\circ}$	Ŏ
Outreach Activities	Ö	Ö	Ö	Ö	ŏ
3. Select the ext My immediate su		subordinate e	nployees:		owing statement.
	Strongly Agree	Agree	either Agree no Disagree	r Disagre	e Strongly Disagree
Fairly	0	0	0	0	
Equally	0		0	0	
With dignity and respect	0	0	0	0	0
4. Select the extended Management's de					owing statement.
rianagement 3 de		Ne Ne	either Agree nor		Character Discourse
	Strongly Agree	Agree	Disagree	Disagree	Strongly Disagree
Assignments	0	0	0	\circ	0
Projects	0	\bigcirc		\mathcal{O}	\bigcirc
Details		\sim			
Promotions	O	O	O	O	. 0
. Observations A	bout evalua	ghts Program	Ś		
5. How often are					
Civil Rights	Always	Frequently	Regularly	Occasional	Never
Equal Employment	\tilde{O}	Ŏ	0	\sim	\sim
Opportunity	$\mathcal{O}_{\mathbf{I}}$				

Civil Rights Compliance Re	eview Emplo	yee Q	uestionnaire	
6. Have you seen the following	posters, notic	es, or st	atements at you	r worksite?
	Yes		No	Don't Know
Secretary of Agriculture Civil Rights Policy State	ment		O	O
NRCS Civil Rights Policy Statement	0		0	0
"And Justice For All" Poster	0		0	0
USDA "Prevention of Sexual Harassment" Poste	r O		0	0
NRCS Anti-Harassment Policy Statement	0		0	0
NRCS EEO Counseling and Mediation Poster	0		0	0
7. How familiar are you with th	e following:			
	Totally Familiar	Familiar	Neither familiar nor unfamiliar Unfar	niliar Totally Unfamiliar
Managment Directive - 715 (formerly Affirmative				
Employment Plan)		0	, 0	
Special Emphasis Programs	O	O	0) . ()
8. How often does Managemen		ncourage	the following:	
Special Emphasis	Frequently	Regulary	Occasionally	Never
Program Observances	0	0	O	O
Special Emphasis Program Participation	0	0	0	0
3. Equal Employment Opiois	Inter Gallina :	ing/Mg	ile etempedine e	onghnis
Industrial Control of the Control of	if water of each in the hint of 12,3 church in a c	ed Marcos (FROE South & Park South	eddic protessation for the contract of the Minister Contract Minister Contract of the Contract	ockersocker over a mer sold state. Seated ock to a state och seate och seate och seate och seate och seate och
9. Please select your response t	to the following			
I have open communication with my supervisor		Yes	No	Don't Know
I have open communication with my supervisor If my supervisor was not treating me in a fair ma	nner. I would	\sim		0
discuss the issue(s) with him/her	imer, i would	0	O	O
I have experienced discrimination in the workplac	e in the last three	0	0	0
years I have experienced harassment in the workplace	in the last three	0		
years				
If I was discriminated against, I would file an EEO	complaint	O	O	O
Fear of "reprisal" would be a factor in my decision		O	O	0
I would consider using Alternative Dispute Resolu workplace discrimination allegation	tion to address a		0	0
10. Please select your response	to the following	g statem	ents:	
		Yes		No
I know the difference between a Program Delivery VI) and an Equal Employment Opportunity compla		O		0
I know how to file an EEO complaint		0		0
I know how to contact an EEO Counselor		Õ		ŏ
I am aware of the Alternative Dispute Resolution p	rocess	ŏ		ŏ
4. Background Information	WAS COME TO THE RANGE OF THE TANK OF THE OWNER OWNER.	OF SHELLOWS HITHMAN BUTTONICS		
		PARTIE DE	《美国》	

White Two or more Two or more WG/WL/WS/WB SES Tade is: Non-Supervisor A disability: Yes	ii Rights Compliance Revi	iew Employee Questionnaire
An/Alaska Native Native Hawaiian or other Pacific Islander White Two or more Way Way Way Way Way Way Way Wa	11. I am:	
White Two or more Two or more WG/WL/WS/WB SES Tade is: Non-Supervisor A disability: Yes ke any additional comments:	Female	Male
White Two or more Two or more WG/WL/WS/WB SES Tade is: Non-Supervisor A disability: Yes ke any additional comments:	12. I am:	
White Two or more Two or more WG/WL/WS/WB SES Tade is: Non-Supervisor A disability: Yes ke any additional comments:	American Indian/Alaska Native	Native Hawaiian or other Pacific Islander
chedule is: WG/WL/WS/WB SES rade is: Non-Supervisor a disability: Yes ke any additional comments:	Asian	White
wg/wL/ws/wB ses rade is: //sor A disability: Yes ke any additional comments:	Black	O Two or more
wg/wL/ws/wB ses rade is: //sor A disability: Yes ke any additional comments:	Hispanic	
wg/wL/ws/wB ses rade is: //sor A disability: Yes ke any additional comments:	.3. My age is:	
SES rade is: Non-Supervisor a disability: Yes ke any additional comments:	4. My pay schedule is:	
Non-Supervisor a disability: Yes ke any additional comments:	◯ GS	○ WG/WL/WS/WB
Non-Supervisor a disability: Yes ke any additional comments:	○ GM	○ SES
A disability: O Yes ke any additional comments:	5. My pay grade is:	
A disability: O Yes ke any additional comments:	Management (Control of Control of	
A disability: O Yes ke any additional comments:	6. I am a:	
	Manager/Supervisor	Non-Supervisor
ke any additional comments:	7. I declare a disability:	
	○ No	Yes
	8. Please make any additional co	mments:
		<u>*</u>